

Application for Employment FOR  
**CONSTRUCTION RESULTS CORPORATION**

**PRE-EMPLOYMENT QUESTIONNAIRE**  
**EQUAL OPPORTUNITY EMPLOYER**

**Personal Information**

<b>Personal Information</b>				Date:	
Name (Last Name First)				Social Security No. - -	
Address		City		State	Zip
Phone No.	Secondary Phone No.		Referred By		

**Employment Desired**

Position		Date You Can Start		Salary Desired	
Are you currently?		<input type="radio"/> Yes	<input type="radio"/> No	If so, may we inquire of your present employer?	
				<input type="radio"/> Yes	<input type="radio"/> No
Have you applied to this company before?		<input type="radio"/> Yes	<input type="radio"/> No	Where	When

Do you have the ability to perform the essential functions of the job with or without reasonable accommodations (if accommodations are needed, what do you need?)
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**Education History**

	Name & Location of School	Years Attended	Did You Graduate?	Subjects Studied
High School				
Trade, Business, or Correspondence School				
Other				

**General Information**

Subject of Special Study/Research Work	
Special Training	
Special Skills	

**Former Employers (List below last four employers, starting with the most recent one at the top)**

Date Month & Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

**Continued On Other Side**

**References** (Give below the names of three (3) persons not related to you, whom you have known at least one (1) year.)

Name	Business	City	Phone #	Years Known

**Authorization**

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment.”

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

===== **DO NOT WRITE BELOW THIS LINE** =====

\_\_\_\_\_  
Date

\_\_\_\_\_  
Interviewed By

**REMARKS**

Ability			Neatness	
Hired	For Dept.	Position	Will Report	Salary/Wages

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
V.P. of Field Operations

\_\_\_\_\_  
President